

# **Incentives and survey length:**

Does offering a choice result in higher response rates?

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#### **Overview**

- To support the evaluation of the Comprehensive Primary Care Plus model, we fielded a medical practice-level web survey.
  - Goal of survey:
    - Measure care delivery progress in primary care practices
  - Survey content:
    - Care delivery questions presented in 2 sections
    - Wanted practices to at least complete the first section (13 critical items)
      to help select comparison practices
  - Sample: potential comparison practices
  - Respondent: Practice manager
  - Incentive: \$100 post-paid incentive for full survey completion



## How do we maximize response to critical items?

- Similar to surveys with screeners
- Can we obtain higher response rates to the screener if we offer other choices than simply full survey completion?
  - Experiment to test what choices result in highest response rates
- Anchoring (Tversky & Kahneman 1974): suggests that first piece of information is most important for decisionmaking process
- Research question: Does initially offering (1) a lower incentive for a smaller burden or (2) a higher incentive for a larger burden result in higher response rates?



### **Methods**

- Web survey fielded to 8,245 primary care practice managers
- Randomly assigned to one of three incentive/burden offers
  - Offer 1: "You will receive \$100 for completing this 30-minute survey."
  - Offer 2: "If you only have 10 minutes available, you can complete the short version of this survey for \$20, or you can receive \$100 for completing the 30-minute version."
  - Offer 3: "You will receive \$100 for completing this 30-minute survey, but if you only have 10 minutes available, you can complete the short version for \$20."
- Offers were repeated in welcome packet, invitation, and mail, FedEx, email, and phone reminders



## **Results**

Offer	Language	Number of assigned practices	Percent responding (brief survey only or full survey)	Percent responding to full survey	Percent responding to brief survey (but not full survey)
1	Full survey offer only	2,772	40.3	39.3	1.0
2	Brief survey, then full survey	2,715	36.9*	35.5*	1.4
3	Full survey, then brief survey	2,758	37.8*	36.1*	0.6

<sup>\*</sup> p<0.05 ( $\chi^2$  test of difference comparing offer 2 with offer 1, or comparing offer 3 with offer 1)



#### **Discussion**

- Few respondents chose to complete just the short survey
  - Misunderstood incentive offer for critical items only?
  - Perceived importance of completing full survey?
- Simplest offer (\$100 for 30-min survey) outperformed both choice options
  - Why?
- Social exchange theory may explain
  - Motivate survey participation by encouraging trust and having benefits outweigh costs (Dillman 2014)
  - Choice conditions increased cost because decision is more complex
  - Complexity of choice diminished the perceived reward of the incentives vs. the cost



# **Key Takeaways**

## Keep it simple

- Evidence showed the single incentive with single burden outperformed both alternatives with different incentive offers and burden requirements
  - Choice may have overcomplicated response decision
  - Consistent with previous findings on simplicity in survey design (Antoun et al 2017; Fanning 2005; Dillman 2014)

#### Future research

- Explore connection between incentive amount and burden on response rates
  - Were these results a function of simplicity, larger incentive, or both?



# **For More Information**

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